APPSIAN
Formerly GreyHeller

PeopleUX Makes PeopleSoft Accessible
Deliver platform-wide parity regardless of disability

Disability	Assistive Technologies	PeopleUX Features
Blindness	• Screen readers • Refreshable Braille devices	• Use semantic elements to organize content • Ensure the reading order is logical from a reading / UX perspective • Minimize need to re-read content during end-user interaction • Provide alternatives for graphics and images • Do not rely on visual styles to convey information • Provide links to skip past navigation and repeated content
Low Vision	• Screen magnifier • Contrast enhancement or color reversal software • Screen reader	• Avoid small text, links, or buttons • Keep related information close together • Sufficiently contrasting foreground and background colors • UX responsiveness to 200% magnification or greater • Focus the active element so the user knows where they are on the page
Color Blindness	• Color enhancement overlays or glasses	• Do not rely solely on colors to convey information
MotorMobility Disabilities	• Head wound • Mouth stick • Alternative keyboards • Eye gaze tracking	• Semantic layout with proper tab order and structure • 100% functionality with keyboard-only input and navigation • Large targets for end-user interaction
Cognitive Disabilities	• Voice Activation • Screen readers • Screen overlays • Augmentative communication aids	• Keep related information close together to make it easier to find • Organize the content consistently across pages • Focus the active element so the user knows where they are on the page

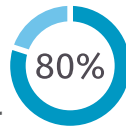# Platform-wide Accessibility covering all key use cases
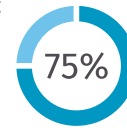
Enrollment Shopping Cart Test Results

75%
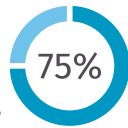
improvement over delivered PeopleSoft*

BioDemographic Test Results

80%

improvement over delivered PeopleSoft*

Tuition and Fee Disclosure Test Results

75%

improvement over delivered PeopleSoft*

Faculty Self Service

- **My Schedule**
  - Teaching Schedule
  - Course Detail
  - Weekly Teaching Schedule
  - Exam Schedule

- **Class Roster**
  - Class Summary
  - Enrollment Information
  - Student Photos
  - Send Email
  - Notify Students

- **Grade Roster**
  - Student Grades
  - Transcript Notes
  - Request Grade Change
  - Grade Roster Status
  - Class Summary
  - Notify Students

- **Gradebook**
  - Class Summary
  - Class Gradebook
  - Grade by Assignment
  - Cumulative Grades
  - Requirement Designation
  - Import Component Grades

- **Assignments**
  - Class Assignments
  - Category Weight
  - Grading Scale

Student Self Service

- **Academics**
  - Schedule
  - Search
  - Enroll
  - Plan
  - Academic Records
  - Degree Progress / Graduation
  - Transfer Credit Report
  - Enrollment Information

- **Finances**
  - Account Summary
  - My Account
  - Make a Payment

- **Personal Information**
  - Contact Information
  - Demographic Data

- **Holds and Hold Details**

- **To Do List and To Do List Details**

- **Advisor and Advisor Details**

Advisor Self Service

- **My Advisees**
  - Advisee List
  - View Student Details
  - Committee
  - Send Email
  - Notify

- **View Student Center for Advisee**
  - Service Indicators
  - Academics
  - Personal Information
  - Holds
  - To Do List
  - Enrollment Dates
  - Advisors

Employee Self Service

- **Time reporting**
  - Web clock
  - Timesheet
  - Absence Request

- **Benefits**
  - Benefits information
  - Dependents and Beneficiaries
  - Life Events
  - Benefits Enrollment

- **Payroll**
  - Deductions
  - Bank Account Information
  - Direct Deposit
  - W4
  - W2
  - Paycheck / Payslips

- **Performance Management**

- **Learning Management**

- **Job Responsibilities**
  - Job search / Apply for job
  - Transfer

- **Travel and Expenses**
  - Expense Report
  - ravel Authorization
  - My Wallet

Candidate / Applicant Self Service

- **Search for Job**
- **Apply for Job**
- **Enter Profile**
- **Register**
- **Upload Resume**

Manager Self Service

- **Profile Management**

- **Recruiting**
  - Interview Scheduling
  - Find Applicants

- **Job Responsibilities**
  - Reporting Change
  - Location Change
  - Transfer
  - Salary Change
  - Promote

- **Hire / Terminate**
  - Change part-time status
  - Retire
  - Terminate

- **Performance Management**
  - Competencies
  - Performance Document
  - Development Document

- **Manager Dashboard**

- **Talent Dashboard**

- **Workflow / Approval**
  - Requisition Approval
  - Expense Approval
  - Time Approval
  - Job Change
  - Personal Info Change

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