

# PeopleSoft User Experience and Mobility for Human Capital Management



PeopleUX

## Employee Self Service

- **Time reporting**
  - Web clock
  - Timesheet
  - Absence Request
- **Benefits**
  - Benefits Information
  - Dependents and Beneficiaries
  - Life Events
  - Benefits Enrollment
- **Payroll**
  - Deductions
  - Bank Account information
  - Direct Deposit
  - W4
  - W2
  - Paycheck / Payslips
- **Performance Management**
- **Learning Management**
- **Job Responsibilities**
  - Job search / Apply for job
  - Transfer
- **Travel and Expense**
  - Expense Report
  - Travel Authorization
  - My Wallet

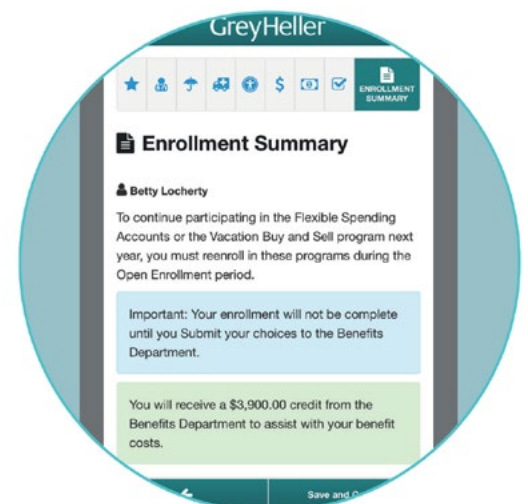
## Manager Self Service

- **Profile Management**
- **Recruiting**
  - Interview Schedule
  - Find Applicants
- **Job Responsibilities**
  - Reporting Change
  - Location Change
  - Transfer
  - Salary Change
  - Promote
- **Hire / Terminate**
  - Change part time status
  - Retire
  - Terminate
- **Performance Management**
  - Competencies
  - Performance Document
  - Development Document
- **Manager Dashboard**
- **Talent Dashboard**
- **Workflow / Approval**
  - Requisition Approval
  - Expense Approval
  - Time Approval

- Job Change
- Personal Info Change

## Candidate / Applicant Self Service

- Search for Job
- Apply for Job
- Enter Profile
- Register
- Upload Resume





## Product Benefits

### - One Solution - Several Form Factors

- Mobile Devices
- Desktop Browsers
- Accessibility Devices

### - Tightly Coupled with PeopleSoft

- Fluid and Classic Pages
- Interaction Hub / Portal
- No New Infrastructure
- Customizations
- Security Infrastructure

### - Cross-Device Compatibility

- Mobile Devices - iOS, Android, Windows, and Blackberry
- Desktop Browsers - including older browser versions
- Accessibility Devices including JAWS

### - Rapid Implementation

### - Integration with...

- Mobile Platforms
- 3rd Party Portal Solutions
- CSS and JavaScript Libraries
- Single Signon and 2FA Solutions
- 3rd Party Technologies - including payment providers, bookstore apps, cloud storage solutions

### - Hundreds of Successful Implementations and Upgrades

### - Developer Studio

- Configurable
- Empowers web / mobile developers
- Resilient to customizations and PeopleSoft updates

